



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
 SPECIAL MEETING MINUTES
 FEBRUARY 9, 2026
 SECOND FLOOR CONFERENCE ROOM – 9:00 A.M.**

Call to Order: 9:04 a.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	Matt Matzl	Fire Chief
Thomas Green	Commissioner	Sam Foster	Deputy Fire Chief – Admin/Support Services
Kristy Garceau	Commissioner	Joe Ciraulo	Deputy Fire Chief
Sean Flanagan	Deputy Chief	Becky Madison	Recording Secretary/ Director of Human Resources
John Rice	Commander - Investigations	Sarah Gianni	Management Analyst HR/Risk

Public Comment: None.

New Business:

1. Review and approval of the Fire Lieutenants Examination Part 4.

Fire Chief Matt Matzl stated testing took place over January 26-28th at the assessment center. 31 candidates participated. The written exam (March 2nd) and Military points are the last two portions. The list following the written exam will likely be available on March 16th as there is some time for test-takers to contest questions. Human Resources Director Becky Madison said she will send dates for the next meeting as the Firefighter/Paramedic interviews will also be happening around the same time. In terms of interviews for Fire, there may be 12 or 13.

Motion to approve the Fire Lieutenants Examination Part 4, as presented.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

2. Review and approval of the Corrected Final Probationary Patrol Officer List.

Deputy Chief Sean Flanagan noted the Probationary List had to be corrected due to a clerical error with NTN.

Motion to approve the Corrected Final Probationary Patrol Officer List, as presented.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Executive Session:

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act.

After a brief discussion, it was decided that Executive Session would not be necessary.

New Business Continued:

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.
None.
2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.
None.
3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter/Paramedic Candidates from continued consideration in the selection process.
 - a. I hereby make a motion to disqualify Probationary Firefighter/Paramedic Candidate #3 Diego Montenegro.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried. Candidate #3 Diego Montenegro is disqualified.

Report of Commissioners:

None.

Adjournment

I hereby make a motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion carried.

Adjourned at 9:15 a.m.

Next Special Meeting: March 6, 2026, 9:00 a.m.

Next Regular Meeting: March 9, 2026, 6:00 p.m.



BOARD OF FIRE AND POLICE COMMISSIONERS
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Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk
Approved this 6th day of March, 2026.



D. Michael Albrecht, Chairman



Thomas Green, Secretary