



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS AGENDA
SPECIAL MEETING
JANUARY 12, 2026
FIRST FLOOR CONFERENCE ROOM 101, 11:00 A.M.

Call to Order:

Roll Call:

Public Comment: For matters that are not on the Agenda.

Old Business: None.

New Business:

1. Approval of the Special Meeting Minutes of November 20, 2025, December 3, 2025 and December 19, 2025.
2. Conditional Offer discussion regarding Police Candidate.
3. Review and approve Preliminary Firefighter/Paramedic List.

Executive Session:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act.
2. Discussion and approval of minutes under Section 2(c)(21) of the Open Meetings Act.

New Business:

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.
2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.
3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.

Report of Commissioners

Next Special Meeting: TBD

Next Regular Meeting: March 9, 2026 at 6:00 p.m.

Persons with disabilities who require certain accommodations in order to observe or participate in a public meeting or have questions about the accessibility of the public meeting should contact the ADA Coordinator at least 48 hours (or two business days) in advance of the scheduled meeting. The ADA Coordinator can be reached in person at 1420 Miner St., Des Plaines, IL; by telephone at (847)391-5486; or by email at hr@desplainesil.gov.

Notices of this meeting were posted in accordance with the requirements of 5 ILCS 120/1 et. Seq. (Open Meetings Act).