



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS**  
**SPECIAL MEETING MINUTES**  
**OCTOBER 30, 2024**  
**CONFERENCE ROOM 101 – 9:00 A.M.**

**Call to Order: 9:08 a.m.**

**Roll Call:**

**Albrecht: Present**

**Green: Present**

**Garceau: Present**

D. Michael Albrecht	Commissioner	Matt Bowler	Commander – Support Services
Thomas Green	Commissioner	Ryan Barrett	Sergeant – Criminal Investigations
Kristy Garceau	Commissioner	Carlo Ereno	Detective
David Anderson	Police Chief	Ryan Borre	Detective
Dan Shanahan	Deputy Chief – Patrol	Adam Banda	Detective
Sean Flanagan	Deputy Chief – Support Services	Becky Madison	Recording Secretary/ Director of Human Resources
John Rice	Commander - Investigations	Sarah Gianni	Management Analyst HR/Risk

**Public Comment:** None.

**Old Business:** None.

**Executive Session:**

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 9:09 a.m. via roll-call vote.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

**Back in Regular Session at 11:52 a.m.**

**New Business:**

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.  
None.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.

a. Motion to disqualify Probationary Police Officer candidate #46 Victor Martinez.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

b. I hereby make a motion to extend an offer of employment to Candidate Kai Ding, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Ding by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Ding successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Ding's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Ding's appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

c. Motion to disqualify Probationary Police Officer candidate #32 Enez Kir.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

d. Motion to disqualify Probationary Police Officer candidate #42 Mateusz Karkula.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Albrecht	Aye	Aye	Aye

Motion carried. Candidate disqualified.

3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.

None.



**Report of Commissioners:**

a. None.

**Adjournment**

Motion to adjourn.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Albrecht	Garceau	Aye	Aye	Aye

Motion carried.

**Adjourned at 4:08 p.m.**

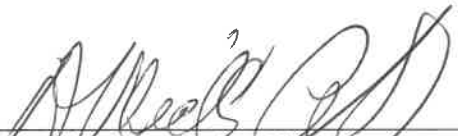
**Next Special Meeting:** December 12, 2024, 9:00 a.m.

**Next Regular Meeting:** December 9, 2024, 6:00 p.m. - Cancelled

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this 12th day of December, 2024.




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D. Michael Albrecht, Chairman




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Thomas Green, Secretary

